

FAQs on Teacher Transfers ON 16.05.2025 AT 19.00 PM

S.No	Category	Question	Reply
1	Aided	In the case of Aided school teachers who were absorbed into Government service in 2023 (with Assets and staff), should the date of their official absorption into Government service be considered for calculating station seniority?	For Aided school teachers who were absorbed into government service in 2023, the date of joining into government service (i.e., the date they were officially absorbed) shall be taken as for calculation of station seniority.
2	Aided	Aided Teachers Absorbed into Management - In the case of teachers absorbed from aided schools, we are considering the date of joining. According to this, the teacher has not completed 8 years. However, since the teacher's service from the aided school is included, their total service shows 8 years. Should their post be shown as vacant or not?	For the purpose of station seniority, the date of absorption into Government or Local Body service shall be considered, whereas for service points, the date of regular appointment in aided service shall also be taken into account
3	General	If a teacher joined in same school after promotion, shall we count both cadre service or promoted cadre service for station seniority?	Yes, Count both cadres for 5/8 years.
4	General	A teacher who was transferred in the 2017 transfers but joined in the transferred school lately, due to no reliever(in April 2018). The station service for this teacher should be counted from the date of joining or from the date of transfers orders issued?	5/8 years in one station means he/she has to take salary continuously in that place. Hence, you have to count the years from joining date only.
5	General	In a school, one teacher has to be declared surplus. Among the two teachers there, the senior teacher has completed 8 years and is retiring within 2 years. The other teacher is junior and is also retiring within 2 years. Both are retiring in the same month. Who should be declared surplus?	Junior will be treated as surplus.
6	General	How long should the post of a teacher on Study Leave be treated as vacant.	Those who are on study leave as on 01.06.2025 , it is shown as Vacant.
7	General	Some teachers joined the new school on 23/04/2018 (as part of the 2017 transfers in August, but there was no substitute). Should their posts be shown as vacant or not?	Since the teacher has not completed 8 years, the post should not be shown as vacant.

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8	General	A teacher will complete 8 years by 31-05-2025. Therefore, the post should be shown as vacant. However, the same teacher's date of birth is 01-06-1965, so they are transferring within 2 years before retirement. Should this vacancy be shown? Should an exemption be given to this teacher?	Since the teacher is going to retire on 31-05-2027, his post should not be shown as a compulsory transfer.If Teacher/ HM willing to participate in Transfer Counselling on thier request , that psot will be shown as vacany .
9	General	In a school, 05 SGT Posts Sanctioned.Working: 2 (1 Preferential + 1 Normal) Vacant: 3 For this school, should the Preferential Reservation (40%) be applied to the 5 posts or should it be applied only to the 3 vacant posts?	Count preferential category posts for Total sanctioned posts.If 05 posts sanctioned allot 2 posts for preferential category.
10	General	Certain Teachers joined in ZPHS U.Kothapalli on 01.08.2017. The school has been bifurcated as Boys and Girls and those teachers are allotted to Girls High School on 16.09.2021 in the same building/premises. Shall we consider them as completed 8 yrs of service or Due to Birfurcation considered as not completed 8 yrs. orders issued by DEO, East Godavari and two udise codes allotted.	They comes under compulsory transfer as when the schools are bifurcated, we allot the teachers to these two schools.
11	General	In erstwhile Visakhapatnam, an SA- Sanskrit teacher was absorbed from an aided management (as the aided school was closed). He is currently working in an against post (SA Bio Science) in a ZP High School. Since no SA Sanskrit posts have been sanctioned in the entire Visakhapatnam district, will the working post of SA Bio Science be shown as vacant?	No.. don't show that post as vacancy as the SA-BS post is surplus.Hence, that post not shown as vacant
12	General	A teacher has been working as a POS coordinator on FSTC for 4 years and is now repatriated to the same school from where he was deputed. He has completed 3 years of service in the school after repatriation, but his overall service exceeds 8 years. The question is, should his service after rejoining the school be counted separately, or should the FSTC period also be included in his total service?	His service can be considred in the school from the new joining date after FSTC.

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13	General	There are 2 SA posts in a school. One post is vacant, and the junior teacher has NCC. Who should be selected for reapportionment? Both teachers have not completed 8 years of service.	NCC person to be retained.
14	General	An elementary school located within a high school campus has been merged into the high school. Can the primary school teachers continue in the merged school, or will they be considered surplus?	If enrolment is more than 30 .. 3+1 (3 SGTs+ 1 MPS HM/ SA), if enrolment is 1 to 10, 2 SGTs.. if enrolment in between 11-30.. 3 SGTs to be allotted.. Hence, SGTs are not surplus.
15	General	Senior Teacher is under suspension, Junior Teacher will be retired on 30.06.2025, who will be surplus	Senior teacher is surplus teacher
16	General	FS& HS -Collated High school.Now it becomes HS+BPS.FS closed due to BPS in same premises.Can we adjust FS teacher to HS+BPS or keep him as Surplus	We can adjust the FS teachers in BPS of HS.
17	General	In a school there are 3 SA PS posts...one post is surplus..1. PWD and 8 years completed.2. PWD and 8 years not completed.3. NCC Teacher and 8 years completed.Who should be moved in the surplus?	NCC unit is there in other schools we can move NCC teacher, or take willing from 1st PWD candidate who have completed the 8 years
18	General	What is criteria for identifying Surplus teachers.Station Seniority or Service Seniority or Prssent cadre seniority	Present Cadre Seniority (If SGT , total Service of SGT can be counted for Seniority or If School Assistant, total Service of SA can be counted for seniority

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19	General	ఒక పాఠశాలలో రెండు SA SS పోస్టులు కలవు. ఒకటి సర్ ప్లస్ అయినది. దానిలో పనిచేస్తున్న వారిలో 1. Promoted as SA SS in 2009, Seniority number in SA SS - 450.2. Promoted as SA SS in 2009 and again promoted HM grade 2 in 2023 but took reversion after 5 months. Reversion తీసుకోవడం వల్ల SA SS జనరల్ సీనియారిటీ లిస్ట్ లో చివరన చేర్చారు .Seniority number - 1406. వీళ్ళలో ఎవరిని సరైన గా చూపించాలి ? సీనియార్టీ నెంబర్ ప్రకారం తీసుకుని సర్ప్లస్ చేద్దామంటే reversion తీసుకున్న ఆయన నేను ప్రమోషన్ కి సీనియారిటీ కోల్పోయానెమో గాని నా సర్వీస్ సీనియర్ అలానే ఉంది కాబట్టి నేనే సీనియర్ అంటున్నారు.	Reverted Teachers is surplus
20	HighSchool	Two teachers were promoted as School Assistants (SAs) at the same time, and both joined on the same date. One of them is an SC teacher who received the promotion earlier due to being ahead in the roster, and he was appointed as an SGT in 2001. The other is an OC teacher who got promoted after the SC teacher, but he was appointed as an SGT in 1998. Among them, who should be identified as surplus?	The seniority to be considered within the particular cadre (SGT cadre, SA cadre subject-wise), so the seniority in the SGT cadre is not taken into account here. Since both teachers joined on the same day, the SC candidate is considered as senior, because he is first in the seniority list at the time of promotion.
21	HS Plus	A teacher has completed 8 years of service in HS Plus as SA-BS and SA- Botany in the same school. Does this teacher fall under the 8 years compulsory transfer? Can the teacher apply for a transfer in the same cadre of SA-BS or SA-Botany?	Yes, SA BS only. If the teacher applies with SA Botany. there is no SA botany post in the schools. we don't show the HS plus posts as vacancies (i.e., Botany, Zoology, physics, chemistry, Maths, English, Telugu, Civics, Economics & Commerce)
22	HS Plus	HS Plus teachers has not been shown as working. In that case, can we still approve transfers for those teachers working in HS Plus?	Question is not appropriate

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23	HS/UP School	In an HS/UP school, there are vacancies for SA in 4 different subjects. When showing vacancies under preferential categories, which subjects should be listed under the preferential category?	See subject wise only. we did not consider preferential category in UP Schools for 6,7,8 class enrolment as the allotment of Teachers like this, Hindi,English , Maths, BS,SS,PS and Telugu.Hence ,here subject wise single teacher is allotted.
24	LP	Telugu and Hindi Pandits joined some districts on September 23, 2017. Will they come under compulsory transfer or not?	No, they don't come under compulsory transfers as they joined after 01.09.2017 and they did not complete the 8 years or they did not complete 7 years 9 months
25	LP	PETs, LPs working against School Assistant posts. In such cases, should we show their respective posts (SA Tel, SA PD, SA Hindi) as vacant or not?	No, If they comes under compulsory transfer, then only show those posts as vacancies.
26	LP/PET	What is the criteria for considering Left over Language Pandits and PETs in ensuing teacher transfers.	· PETs who are working against School Assistant (Physical Education) posts shall not be disturbed, except in cases where they come under compulsory transfer. Language Pandits (LPs) who are working against SGT posts in UP Schools shall not be disturbed if a School Assistant (Languages) post is allotted to that UP School, unless they come under compulsory transfer. Language Pandits LPs working against School Assistant (Languages) posts in High Schools shall not be disturbed, except in cases of compulsory transfer. Language Pandits (LPs) who are working against Craft/Art or equivalent posts in High Schools shall not be disturbed, provided the SA(Languages) post is required as per the revised cadre strength in that school, except in cases of compulsory transfer.
27	LP/SGT	LPs are working against SGT posts.Can we keep those SGT posts as VACANT? (if not covered in surplus/8 years)	Yes, show them as vacant.

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28	LP/SGT	A school has been downgraded to MPS, and there is currently one LP Telugu PHC teacher working there. Since there are no LP posts in MPS, what should be done in this case?	LP Person can be shown agaisnt the SGT post due to court case
29	MTS	MTS working places to be shown as vacancy.	Yes
30	PBD Teacher	PBD Teachers who have completed 8 years. who applied for request transfer, is there a possibility of showing their place as a vacancy?	Yes. Take declaration cum willingness form from them and their place to be shown as vacant.
31	PD/PET	As per old structure, there are two SA(PE) Posts allotted, in that one is SA (PE) working and another one PET working against SA(PE) AS PER NEW STRUCTURE : one SA(PE) allotted PET Retirement with in two years., Who is surplus PET or SA(PD)?	PET is surplus as there is no second SA (PE) post sanctioned to that school as per new structure.
32	PET	If PET working against SA(PE) Post completes 8 years in present station, do we have to show the SA(PE) as 8 years vacancy?	Yes, Show it as vacancy.
33	PET	In visakhpatnam District PET working in SA- PD post - against post .such SA - PD was in surplus. Can we put the working PET in surplus list, and PET was not completed 8yrs in the place.	Yes, PET is surplus due to NO PD post in that school after reapportionment
34	PH Ortho Teacher	The post at MPUPS, Pantapalem (28192901504), Muthukur Mandal, is supposed to follow the new structure as per the norms for the subjects of Hindi, English, Maths, and BS. However, currently, a PH Ortho teacher (SA Telugu) is working in that position. whether this post should be shown as vacant or not?	Do not disturb the Telugu PHC candidate and instead, allot other three teachers as per the UP school norms.
35	PHC	A Blind teacher has completed 8 years of service, but there is only one post available. Should the post be shown as vacant, or should an exemption be given to the teacher to continue?	Don't disturb the blind teacher due to court case.

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36	PHC	In a school, one post has become surplus. If the junior teacher is a PHC (Physically Handicapped Candidate), should he declared as surplus or not?	No, Junior PHC shall be exempted and next senior will be shown as surplus.
37	PHC	In a school, there is one teacher who is PHC Ortho (70% disability) and another teacher who is set to retire on 31/07/2025. There is one surplus post.Who should be treated as surplus?	Don't Disturb PH candidate due to court case. Other teacher should be treated as surplus.
38	PHC	PHC candidates like HI (Hearing Impaired) and Ortho (Orthopedically Disabled) candidates working in posts they are not designated for? Should we show their posts as vacant or not?	To follow the same rule as blind candidates
39	PHC	Regarding PHC teachers, what is the criteria and benchmark percentage for exemption from transfer.	Minimum 40% is the Benchmark disability
40	PHC	8 years completed PHC candidate willing for transfer. Should we show the vacancy as 8 years vacancy.	Yes. Take declaration cum willingness form from them and their place to be shown as vacant.
41	PHC	PHC allocation can be given to SA (PD) post?	No. There is no reservation for PHC candidates for post of PD/PET in the DSC recruitment .If any PD/PET during the service, he/ she has become PHC due to some untowards incidents , they will be considered under PHC.
42	PHC	In UP school before restructuring SA telugu, SA hindi, SA maths, SA(PS)and SA social are sanctioned.After restructure in the same Up school SA hindi, SA english, SA Maths and SA Biology are sanctioned. SA social not sanctioned, but already working SA social,was PH. He want to work in the same school inspite of PH.	PHC candidate has to retain and SA-BS post is surplus

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43	Promotions	SC వర్గీకరణ GO లో కేవలం అపాయింట్ మరియు కళాశాలలో సీట్స్ కు మాత్రమే వర్తిస్తుంది అని ఉన్నది .Promotions కూడా వర్గీకరణ GO అమలుచేయవలెనా లేదా అని తెలియచేయగలరు అని మనవి	Future appointments means promotions also..
44	Promotions	In promotions if SC Group-1 category candidate is not available, the vacancy may be filled by SC Group-2 or not.	Not mentioned yet in G.O., will clarify later
45	SGT	In a school 4 SGT posts sanctioned and 3 SGTs and 1 LPT working (working against the post of SGT) and none of the above completed 8 years. Now, as per the new norms 1 SGT post was surplus. Then, who will be the surplus teacher?	LP person has to move under reapprioment to the upgraded SA Telugu post.
46	SGT	One teacher joined as SGT in govt ps on 3-7-2010. This teacher got promotion on 18.9.2017 govt HS. Both schools are in one premises with different undise codes under single ddo (govt hs hm) upto August 2023.She has drawn salary for 13 years under single ddo. Does the teacher come under compulsory transfer.	Yes, compulsory transfer
47	Special Education	49 SA-Special Education posts already sanctioned in our district, now we have received 66 newly allocated SA-SPL Edn posts to our district. Shall we include these newly allocated posts in vacancy position or not? We have entered online that new SA(Special Education Posts) also.But SGT Special Education not entered since they are not enabled.	No.. not include now.. we will issue instructions later
48	Study Leave	Candidates who have been deputed to undergo higher studies (such as M.Ed/M.P.Ed/B.Ed/B.P.Ed) as per G.O.342, Dt.16-08-1977 and with their own cost , do we need to show these posts as vacancy.	Yes, show it as vacancy.
49	Study Leave	Where should the salaries of teachers be drawn who went on study leave, as their places are shown vacant.	their salary will be form the new allotted place and present working place to be shown as vacant

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50	WIDOW	If the teacher utilized spouse points in previous transfers counselling and now she is widow. Now, she is affected under reapprioment. Is she eligible for preferential category.	Yes
51	WIDOW	While allotting vacancies under preferential categories, only PHC categories like visually challenged, hearing impaired, and orthopedic disability are to be considered, or other categories such as heart surgery, chronic diseases, widow, and single parent also can be taken into account?	Yes